

BARNESLEY COLLEGE

Modern Slavery Statement 2025

The UK Modern Slavery Act of 2015 requires all organisations operating above a certain turnover to provide disclosure concerning their efforts to address the issues of slavery and human trafficking. Barnsley College and its subsidiaries acknowledge their responsibility to comply with all principles of the Act. Barnsley College and its subsidiaries are satisfied that there is no evidence of any act of modern slavery or human trafficking within its own organisation or supply chain.

Our Commitment:

- We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain.
- We are committed to ensuring all students are safe, as articulated within our safeguarding policies and procedures.
- We are working towards understanding all potential modern slavery risks related to college business and to putting in place steps that are aimed at ensuring that there is no slavery or human trafficking within our own business and our supply chains.

The college has so far implemented the following measures:

- We actively promote the use of consortia when procuring goods and services, as these already have in place stringent and detailed contracts and due diligence processes to ensure suppliers are not involved with slavery, human trafficking or any other illegal activity.
- When tendering for goods and services, we score against criteria aimed at highlighting any suppliers who may be involved in any such activities. Additionally, we ask for details of how suppliers ensure their supply chains are not involved in slavery or human trafficking. A lack of response or an unsatisfactory answer would result in marks being deducted against the supplier's final score or the company being excluded altogether from the process.

Barnsley College's core values serve as a compass for our actions and describe how we behave in the world. We are committed to running our business ethically and subject to UK best purchasing practice, complying with the relevant statutory requirements and guidelines and in accordance with the high standards embedded in our values:

- Aspirational
- Supportive
- Caring
- Respectful
- Genuine.

We expect the same high standards from our suppliers and all external stakeholders with which we work.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Barnsley College's Slavery and Human Trafficking Statement for the financial year ending 31 July 2025.

This statement was approved by the Board of Governors on 6 November 2025.